

NYSCOPBA SALARY SCHEDULE
Effective March 26, 2009 (Institutional) and
Effective April 2, 2009 (Administrative)

2009

SG	Hiring Rate	Perf.	Perf.	Perf.	Perf.	Perf.	Job Rate	Perf. Adv.	10 Yr.	15 Yr.	20 Yr.	Long Max.
		Advance Step 1	Advance Step 2	Advance Step 3	Advance Step 4	Advance Step 5			Long Step	Long Step	Long Step	Long Step
1	23,964	24,896	25,828	26,760	27,692	28,624	29,556	932	31,203	32,652	35,268	36,718
2	24,775	25,757	26,739	27,721	28,703	29,685	30,667	982	32,408	33,942	36,631	38,164
3	25,908	26,933	27,958	28,983	30,008	31,033	32,058	1,025	33,874	35,473	38,217	39,816
4	26,994	28,075	29,156	30,237	31,318	32,399	33,480	1,081	35,519	37,072	39,889	41,441
5	28,191	29,325	30,459	31,593	32,727	33,861	34,995	1,134	37,005	38,773	41,666	43,435
6	29,576	30,771	31,966	33,161	34,356	35,551	36,746	1,195	38,863	40,727	43,703	45,566
7	31,153	32,395	33,637	34,879	36,121	37,363	38,605	1,242	40,806	42,743	45,782	47,717
8	32,812	34,102	35,392	36,682	37,972	39,262	40,552	1,290	42,840	44,852	47,957	49,970
9	34,547	35,894	37,241	38,588	39,935	41,282	42,629	1,347	45,021	47,123	50,309	52,413
10	36,413	37,829	39,245	40,661	42,077	43,493	44,909	1,416	47,414	49,618	52,888	55,094
11	38,463	39,937	41,411	42,885	44,359	45,833	47,307	1,474	49,914	52,211	55,562	57,859
12	40,505	42,044	43,583	45,122	46,661	48,200	49,739	1,539	52,469	54,869	58,312	60,713
13	42,821	44,427	46,033	47,639	49,245	50,851	52,457	1,606	55,300	57,800	61,333	63,831
14	45,183	46,867	48,551	50,235	51,919	53,603	55,287	1,684	58,265	60,885	64,518	67,138
15	47,684	49,435	51,186	52,937	54,688	56,439	58,190	1,751	61,292	64,021	67,748	70,477
16	50,277	52,107	53,937	55,767	57,597	59,427	61,257	1,830	64,498	67,350	71,186	74,038
17	53,002	54,931	56,860	58,789	60,718	62,647	64,576	1,929	67,987	70,989	74,954	77,956
18	55,918	57,941	59,964	61,987	64,010	66,033	68,056	2,023	71,642	74,800	78,899	82,055
19	58,873	60,987	63,101	65,215	67,329	69,443	71,557	2,114	75,301	78,595	82,813	86,107
20	61,805	64,015	66,225	68,435	70,645	72,855	75,065	2,210	78,982	82,430	86,780	90,229
21	65,034	67,337	69,640	71,943	74,246	76,549	78,852	2,303	82,935	86,530	91,007	94,600
22	68,416	70,855	73,294	75,733	78,172	80,611	83,050	2,439	87,369	91,167	95,826	99,625
23	72,024	74,533	77,042	79,551	82,060	84,569	87,078	2,509	91,528	95,443	100,199	104,114
24	75,823	78,425	81,027	83,629	86,231	88,833	91,435	2,602	96,045	100,103	104,987	109,045
25	79,954	82,668	85,382	88,096	90,810	93,524	96,238	2,714	101,046	105,279	110,309	114,543

NYSCOPBA SALARY SCHEDULE
Effective March 25, 2010 (Institutional) and
Effective April 1, 2010 (Administrative)

2010

SG	Hiring Rate	Perf.	Perf.	Perf.	Perf.	Perf.	Job Rate	Perf. Adv.	10 Yr.	15 Yr.	20 Yr.	Long Max.
		Advance Step 1	Advance Step 2	Advance Step 3	Advance Step 4	Advance Step 5			Long Step	Long Step	Long Step	Long Step
1	24,923	25,892	26,861	27,830	28,799	29,768	30,737	969	32,450	33,957	36,677	38,185
2	25,766	26,787	27,808	28,829	29,850	30,871	31,892	1,021	33,703	35,298	38,095	39,689
3	26,944	28,010	29,076	30,142	31,208	32,274	33,340	1,066	35,229	36,892	39,745	41,408
4	28,074	29,198	30,322	31,446	32,570	33,694	34,818	1,124	36,939	38,554	41,483	43,097
5	29,319	30,498	31,677	32,856	34,035	35,214	36,393	1,179	38,483	40,322	43,331	45,171
6	30,759	32,002	33,245	34,488	35,731	36,974	38,217	1,243	40,419	42,357	45,452	47,390
7	32,399	33,691	34,983	36,275	37,567	38,859	40,151	1,292	42,440	44,455	47,615	49,627
8	34,124	35,466	36,808	38,150	39,492	40,834	42,176	1,342	44,556	46,648	49,877	51,971
9	35,929	37,330	38,731	40,132	41,533	42,934	44,335	1,401	46,823	49,009	52,322	54,510
10	37,870	39,343	40,816	42,289	43,762	45,235	46,708	1,473	49,313	51,605	55,006	57,300
11	40,002	41,535	43,068	44,601	46,134	47,667	49,200	1,533	51,911	54,300	57,785	60,174
12	42,125	43,726	45,327	46,928	48,529	50,130	51,731	1,601	54,570	57,066	60,647	63,144
13	44,534	46,204	47,874	49,544	51,214	52,884	54,554	1,670	57,511	60,111	63,785	66,383
14	46,990	48,741	50,492	52,243	53,994	55,745	57,496	1,751	60,593	63,318	67,096	69,821
15	49,591	51,412	53,233	55,054	56,875	58,696	60,517	1,821	63,743	66,581	70,457	73,295
16	52,288	54,191	56,094	57,997	59,900	61,803	63,706	1,903	67,077	70,043	74,032	76,998
17	55,122	57,128	59,134	61,140	63,146	65,152	67,158	2,006	70,705	73,828	77,951	81,073
18	58,155	60,259	62,363	64,467	66,571	68,675	70,779	2,104	74,508	77,793	82,056	85,338
19	61,228	63,427	65,626	67,825	70,024	72,223	74,422	2,199	78,316	81,742	86,128	89,554
20	64,277	66,576	68,875	71,174	73,473	75,772	78,071	2,299	82,145	85,731	90,255	93,842
21	67,635	70,030	72,425	74,820	77,215	79,610	82,005	2,395	86,251	89,990	94,646	98,383
22	71,153	73,690	76,227	78,764	81,301	83,838	86,375	2,537	90,867	94,817	99,662	103,613
23	74,905	77,514	80,123	82,732	85,341	87,950	90,559	2,609	95,187	99,259	104,205	108,276
24	78,856	81,562	84,268	86,974	89,680	92,386	95,092	2,706	99,886	104,107	109,186	113,406
25	83,152	85,975	88,798	91,621	94,444	97,267	100,090	2,823	105,090	109,493	114,724	119,127

NYSCOPBA SALARY SCHEDULE
Effective April 3, 2014 (Institutional) and
Effective March 27, 2014 (Administrative)

2014

		Perf.	Perf.	Perf.	Perf.	Perf.			10 Yr.	15 Yr.	20 Yr.	Long Max.
SG	Hiring Rate	Advance Step 1	Advance Step 2	Advance Step 3	Advance Step 4	Advance Step 5	Job Rate	Perf. Adv.	Long Step	Long Step	Long Step	Long Step
1	25,421	26,410	27,399	28,388	29,377	30,366	31,355	989	33,102	34,639	37,414	38,952
2	26,281	27,323	28,365	29,407	30,449	31,491	32,533	1,042	34,380	36,007	38,860	40,486
3	27,483	28,570	29,657	30,744	31,831	32,918	34,005	1,087	35,932	37,628	40,538	42,234
4	28,635	29,782	30,929	32,076	33,223	34,370	35,517	1,147	37,680	39,328	42,315	43,962
5	29,905	31,108	32,311	33,514	34,717	35,920	37,123	1,203	39,255	41,131	44,200	46,077
6	31,374	32,642	33,910	35,178	36,446	37,714	38,982	1,268	41,228	43,205	46,362	48,338
7	33,047	34,365	35,683	37,001	38,319	39,637	40,955	1,318	43,290	45,345	48,568	50,621
8	34,806	36,175	37,544	38,913	40,282	41,651	43,020	1,369	45,448	47,581	50,875	53,011
9	36,648	38,077	39,506	40,935	42,364	43,793	45,222	1,429	47,760	49,989	53,369	55,601
10	38,627	40,130	41,633	43,136	44,639	46,142	47,645	1,503	50,302	52,640	56,109	58,449
11	40,802	42,366	43,930	45,494	47,058	48,622	50,186	1,564	52,951	55,388	58,943	61,379
12	42,968	44,601	46,234	47,867	49,500	51,133	52,766	1,633	55,662	58,208	61,860	64,407
13	45,425	47,128	48,831	50,534	52,237	53,940	55,643	1,703	58,659	61,311	65,059	67,709
14	47,930	49,716	51,502	53,288	55,074	56,860	58,646	1,786	61,805	64,584	68,438	71,218
15	50,583	52,440	54,297	56,154	58,011	59,868	61,725	1,857	65,016	67,910	71,864	74,759
16	53,334	55,275	57,216	59,157	61,098	63,039	64,980	1,941	68,418	71,444	75,513	78,538
17	56,224	58,270	60,316	62,362	64,408	66,454	68,500	2,046	72,118	75,303	79,509	82,693
18	59,318	61,464	63,610	65,756	67,902	70,048	72,194	2,146	75,998	79,348	83,697	87,044
19	62,453	64,696	66,939	69,182	71,425	73,668	75,911	2,243	79,883	83,377	87,851	91,346
20	65,563	67,908	70,253	72,598	74,943	77,288	79,633	2,345	83,788	87,446	92,061	95,719
21	68,988	71,431	73,874	76,317	78,760	81,203	83,646	2,443	87,977	91,791	96,540	100,352
22	72,576	75,164	77,752	80,340	82,928	85,516	88,104	2,588	92,686	96,715	101,657	105,687
23	76,403	79,064	81,725	84,386	87,047	89,708	92,369	2,661	97,090	101,243	106,288	110,440
24	80,433	83,193	85,953	88,713	91,473	94,233	96,993	2,760	101,883	106,188	111,369	115,673
25	84,815	87,695	90,575	93,455	96,335	99,215	102,095	2,880	107,195	111,686	117,022	121,513

NYSCOPBA SALARY SCHEDULE
Effective April 2, 2015 (Institutional) and
Effective March 26, 2015 (Administrative)

2015

		Perf.	Perf.	Perf.	Perf.	Perf.			10 Yr.	15 Yr.	20 Yr.	Long Max.
SG	Hiring Rate	Advance Step 1	Advance Step 2	Advance Step 3	Advance Step 4	Advance Step 5	Job Rate	Perf. Adv.	Long Step	Long Step	Long Step	Long Step
1	25,929	26,938	27,947	28,956	29,965	30,974	31,983	1,009	33,765	35,333	38,163	39,732
2	26,807	27,870	28,933	29,996	31,059	32,122	33,185	1,063	35,069	36,728	39,639	41,297
3	28,033	29,142	30,251	31,360	32,469	33,578	34,687	1,109	36,653	38,382	41,351	43,081
4	29,208	30,378	31,548	32,718	33,888	35,058	36,228	1,170	38,434	40,115	43,162	44,842
5	30,503	31,730	32,957	34,184	35,411	36,638	37,865	1,227	40,040	41,953	45,084	46,998
6	32,001	33,295	34,589	35,883	37,177	38,471	39,765	1,294	42,056	44,072	47,293	49,308
7	33,708	35,052	36,396	37,740	39,084	40,428	41,772	1,344	44,154	46,250	49,537	51,631
8	35,502	36,898	38,294	39,690	41,086	42,482	43,878	1,396	46,355	48,530	51,890	54,069
9	37,381	38,839	40,297	41,755	43,213	44,671	46,129	1,458	48,718	50,991	54,439	56,716
10	39,400	40,933	42,466	43,999	45,532	47,065	48,598	1,533	51,308	53,693	57,231	59,618
11	41,618	43,213	44,808	46,403	47,998	49,593	51,188	1,595	54,008	56,494	60,120	62,605
12	43,827	45,493	47,159	48,825	50,491	52,157	53,823	1,666	56,777	59,374	63,099	65,697
13	46,334	48,071	49,808	51,545	53,282	55,019	56,756	1,737	59,832	62,537	66,360	69,063
14	48,889	50,711	52,533	54,355	56,177	57,999	59,821	1,822	63,043	65,878	69,809	72,644
15	51,595	53,489	55,383	57,277	59,171	61,065	62,959	1,894	66,316	69,268	73,301	76,254
16	54,401	56,381	58,361	60,341	62,321	64,301	66,281	1,980	69,788	72,874	77,025	80,110
17	57,348	59,435	61,522	63,609	65,696	67,783	69,870	2,087	73,560	76,809	81,099	84,347
18	60,504	62,693	64,882	67,071	69,260	71,449	73,638	2,189	77,518	80,935	85,371	88,785
19	63,702	65,990	68,278	70,566	72,854	75,142	77,430	2,288	81,481	85,045	89,609	93,174
20	66,874	69,266	71,658	74,050	76,442	78,834	81,226	2,392	85,464	89,195	93,903	97,634
21	70,368	72,860	75,352	77,844	80,336	82,828	85,320	2,492	89,738	93,628	98,472	102,360
22	74,028	76,668	79,308	81,948	84,588	87,228	89,868	2,640	94,542	98,651	103,692	107,803
23	77,931	80,645	83,359	86,073	88,787	91,501	94,215	2,714	99,030	103,266	108,412	112,647
24	82,042	84,857	87,672	90,487	93,302	96,117	98,932	2,815	103,920	108,311	113,596	117,986
25	86,511	89,449	92,387	95,325	98,263	101,201	104,139	2,938	109,341	113,922	119,365	123,945